

MADHURIMA AJIT

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Early-career development economist with over three years of experience supporting the implementation, monitoring and reporting of donor-funded programmes across financial inclusion, livelihoods, health systems and social protection. Proven ability to work with government agencies, development partners and field teams to coordinate multi-state projects and ensure timely delivery of programme activities. Skilled in data analysis, stakeholder coordination and report writing, with contributions to donor reporting, programme reviews and evidence-based decision-making. Familiar with evaluation frameworks, survey design and field-based research, with the ability to translate data into actionable insights for programme improvement.

1. CORE PROGRAMME & TECHNICAL COMPETENCIES

- **Programme Coordination & Monitoring:** Experience supporting the planning, coordination and monitoring of multi-state, donor-funded programmes. Ability to manage multiple deliverables, support field operations and ensure timely execution of project activities.
 - **Financial Inclusion & Livelihoods:** Experience working on livelihoods and financial inclusion programmes, including monitoring Self-Help Groups (SHGs), financial access initiatives and community-based development interventions.
 - **Monitoring & Evaluation (M&E) Frameworks:** Design of evaluation frameworks, results chains, logframes and indicator matrices. Experience conducting baseline, midline and endline assessments and third-party verification studies.
 - **Field Operations:** Development of questionnaires, sampling strategies and survey protocols. Experience supervising large-scale field operations, including investigator training, field monitoring and data validation for multi-state surveys.
 - **Data Analysis & Evidence Synthesis:** Quantitative and qualitative analysis using SPSS and Excel. Experience analysing large datasets and interpreting programme outcomes against evaluation indicators and results frameworks.
 - **Donor Reporting & Documentation:** Experience preparing monitoring reports, evaluation reports and programme updates for donors and stakeholders. Familiar with reporting requirements, compliance processes and results-based frameworks.
 - **Stakeholder & Government Engagement:** Experience working with government departments, implementing partners and multilateral agencies to support reporting, monitoring processes, evaluation studies and programme reviews.
 - **Software & Tools:** SPSS; Microsoft Office Suite (Excel, PowerPoint, Word).
 - **Languages:** English (Fluent), French (A1), Hindi (Fluent), and Malayalam (Native).
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2. EDUCATION

- **GRI Professional Certification Program** | Global Reporting Initiative (GRI) (2025 – Present)
 - **Master of Science in Development Studies** | SOAS, University of London | Merit (2023 – 2024)
 - **Comprehensive Natural Disaster Risk Management Framework Course** | World Bank (GFDRR) & NIDM (2020)
 - **Master of Arts in Development & Labour Studies** | Jawaharlal Nehru University | 74.3% (2017 – 2019)
 - **Bachelor of Arts (Honours) in Economics** | Shri Ram College of Commerce, University of Delhi | 69.07% (2013 – 2016)
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3. PROFESSIONAL EXPERIENCE

- 3.1 Research and Knowledge Management Intern** | World Agriculture Forum (WAF) (2025)
 - Conducted literature review and policy analysis on climate-smart agriculture, food security and climate change; contributed to a paper titled “*Role of Climate-Smart Agriculture (CSA) in Addressing Challenges of Food Security and Climate Change*”.
- 3.2 Intern** | Overseas Development Institute (ODI) Global, London (2024)
 - Conducted policy research and analysis for the paper “*Navigating the Tides: An Analysis of India’s Strategic Partnership with Sri Lanka Amidst Economic Crisis*”, focusing on public finance, governance and economic resilience. Contributed to internal advisory discussions on fiscal governance and international development policy.
- 3.3 Research Analyst** | Academy of Management Studies (AMS) Consulting Pvt. Ltd., New Delhi (2019 – 2022)
 - Supported the design and implementation of monitoring, evaluation and research assignments for international donors and government agencies. Contributed to the development of survey instruments, sampling strategies, logframes, KPIs and indicator frameworks for impact assessments and quality assurance (QA) protocols.
 - Coordinated multi-state field surveys, including training and supervision of enumerators, field monitoring and implementation oversight to ensure data quality and timely delivery.

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- Liaised with government departments, donors and implementing partners to support information sharing, participatory planning processes and monitoring requirements.
- Synthesised quantitative and qualitative findings into evaluation reports, programme reviews and donor reporting, supporting evidence-based decision-making.

Key Projects:

Inclusive Social Development (Donor-Funded Programme Monitoring and Reporting)

- **UNDP Uddyam Endline Evaluation, Maharashtra:** Coordinated fieldwork and supported data analysis for an endline evaluation of livelihood initiatives. Assessed programme outcomes against results frameworks and contributed evidence-based recommendations to strengthen gender and social inclusion outcomes. (Sample size: 818; Project cost: \$0.8 million). (2021)
- **JICA funded Andhra Pradesh Irrigation & Livelihoods Project:** Evaluated the socio-economic impact of irrigation infrastructure and livelihood interventions for farmers. Analysed baseline indicators and income-related outcomes, contributing to evidence-based assessment of rural economic conditions. (Sample size: 2,453; Project cost: \$300 million). (2020 – 2021)
- **World Bank-funded Bihar Transformative Development Project (BTDP):** Supported monitoring of women-led Self-Help Groups and Bank Sakhi financial inclusion initiatives. Contributed to analysis of women's access to financial services and participation in livelihood activities in rural and low-income contexts. (Project cost: \$415 million). (2019 – 2020)

Health and Well-being (Programme Monitoring, Evaluation and Reporting)

- **Gates Foundation – Longitudinal Evaluation of Norms and Networks Study (LENNS – UPenn, Tamil Nadu):** Designed and piloted survey instruments for a large-scale WASH evaluation on hygiene behaviour and social norms. Contributed to tool design, supported partner training, supervised field teams and implemented data quality checks to generate rigorous evidence for programme design. (Sample size: 2,571). (2021)
- **World Bank-funded Nagaland Health Project (NHP):** Supported monitoring and reporting for a health systems strengthening programme covering 177 health facilities and 500 villages. Coordinated field data collection and analysed service delivery indicators to inform programme performance reviews and donor reporting. (Project cost: \$48 million). (2019 – 2022)

3.4 Research Intern | Speaker's Research Initiative (SRI), Parliament of India, New Delhi (2018)

- Supported policy briefings and legislative discussions by drafting background notes for parliamentary debates; engaged with Parliamentary Standing Committees (Agriculture & Public Accounts) and Question Branch C.
- Authored policy research on *Rehabilitation of Manual Scavengers in India*, submitted to the Speaker of the Lok Sabha, highlighting implementation gaps and recommending measures to strengthen social protection frameworks.

3.5 Rapporteur | ActionAid Association, New Delhi (2018)

- Documented policy roundtables on labour rights and social protection for advocacy reporting.

4. VOLUNTEERING

- **Volunteer**, Development Studies Association (DSA) Conference: *Social Justice and Development in a Polarising World*, SOAS, University of London. Assisted in event coordination and session management. (2024)
- **Rapporteur**, international and national conferences. Prepared session summaries and documented discussions. (2017 – 2018)
 - *'Contemporary Capitalism and the World of Work'* organised by CISLS and ActionAid, New Delhi.
 - *'Sam Moyo Memorial Conference, Land and Labour Questions in the Global South'*, organised by CISLS, Sam Moyo African Institute of Agrarian Studies and ActionAid India, New Delhi.
 - *'12th Global Labour University (GLU) conference on Reincarnation or Death of Neoliberalism? Rise of Market Authoritarianism and Its Challenges for Labour'*, organised by ILO, GLU, ICDD and CISLS (JNU), New Delhi.
- **National Service Scheme (NSS) Volunteer (TVM – Kerala)**, Ministry of Youth Affairs & Sports, India (2011 – 2013)
 - Coordinated One Meal a Day initiative supporting disadvantaged communities and led solid waste management awareness campaigns, distributing 200 compost units in collaboration with local authorities.

5. PUBLICATIONS

- **Contributing Author, *Intangible Heritage in All Forms: A Study of Khasi and Pnar Tribe*** – Collaborative ethnographic study probing indigenous cultural preservation, oral traditions, rituals and socio-economic change. DU [e-Journal](#), Vol. 1(2) May 2015.